### Making the Invisible Visible - Human Trafficking: A Public Health Issue

These sessions will make the compelling case for trafficking as a public health issue and describe the role of health professionals in responding to trafficking. Dr. Stoklosa will review the socio-ecological model as it pertains to trafficking, drawn distinctions between a criminal justice approach and public health approach, describe tenets of a public health approach, including harm reduction, community based, participatory approaches, as well as addressing unconscious biases and racism. In the second session, Dr. Stoklosa will review the role of the health professional in responding to trafficking, including identifying signs and symptoms of trafficking, approaches to a potential victim, and developing health systems responses.

**Specific learning objectives:**
- Describe trafficking as a public health issue, in contrast to a criminal justice approach.
- List risk and resilience factors for trafficking on societal, community, and individual levels.
- Assess a potential victim for trafficking in the health care setting.
- Identify signs and symptoms concerning for human trafficking in the health care setting.

**Industry:** Healthcare | **Knowledge:** Intermediate

### Collaborative Models for Developing Interdisciplinary Teams: Getting and Keeping Strategic Partners at the Table

Using a collaborative multi-disciplinary framework, new and seasoned task force members and community allies from around the country will share common challenges and innovative approaches to developing comprehensive outreach and response programs. Some discussion will be focused on understanding exploitative employment practices and workplace conditions key to identifying victimization in the labor-based spectrum of human trafficking, and resources available for workers.

**Specific learning objectives:**
- The workshop seeks to add value to the national discussion through local and Regional exchanges on best practices, and brainstorming innovative strategies to moving forward three core elements to a more comprehensive anti-trafficking movement:
  1. Incorporating strategies explicitly addressing labor trafficking.
  2. Developing broad-spectrum entity involvement, and the organizational champions and strategic partnerships necessary to better identify and assist more victims.
  3. Integrating trauma-informed/victim-centered approaches across the spectrum of care/intervention through strategic and multi-disciplinary alliances.

**Industry:** All | **Knowledge:** All Levels

### Breakout Sessions

<table>
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<tr>
<th>Wednesday, April 1, 2020</th>
<th>11:00 A.M. – 12:15 P.M.</th>
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<tbody>
<tr>
<td>Hanni Stoklosa, MD, MPH, HEAL Trafficking</td>
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<tr>
<td>Lisa Sciolaro, OSHA, Micaela Cayton Garrido, Legal Aid Society of Metropolitan Services</td>
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<tr>
<td><strong>Hanni Stoklosa, MD, MPH, HEAL Trafficking</strong></td>
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<tr>
<td>Hanni Stoklosa, MD, MPH, Executive Director, is a Co-Founder of HEAL Trafficking, an emergency physician at Brigham and Women’s Hospital (BWH) with appointments at Harvard Medical School and the Harvard Humanitarian Initiative. She is Director of the Global Women’s Health Fellowship at BWH, Connors Center. Dr. Stoklosa is an internationally recognized expert, advocate, researcher, and speaker on the wellbeing of trafficking survivors in the U.S. and internationally through a public health lens. She has advised the United Nations, International Organization for Migration, U.S. Department of Health and Human Services, U.S. Department of Labor, U.S. Department of State, and the National Academy of Medicine on issues of human trafficking and testified as an expert witness multiple times before the U.S. Congress. Moreover, she has conducted research on trafficking and persons facing the most significant social, economic, and health challenges in a diversity of settings including Australia, China, Egypt, Guatemala, India, Liberia, Nepal, Kazakhstan, the Philippines, South Sudan, Taiwan, and Thailand. Among other accolades, Dr. Stoklosa has been honored with the U.S. Department of Health and Human Services Office of Women’s Health Emerging Leader award, the Harvard Medical School Dean’s Faculty Community Service award, has been named as an Aspen Health Innovator and National Academy of Medicine Emerging Leader. Her anti-trafficking work has been featured by the New York Times, National Public Radio, Glamour, Canadian Broadcasting Corporation, STAT News, and Marketplace. Dr. Stoklosa published the first textbook addressing the public health response to trafficking, “Human Trafficking Is a Public Health Issue, A Paradigm Expansion in the United States.”</td>
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<tr>
<td><strong>Collaborative Models for Developing Interdisciplinary Teams: Getting and Keeping Strategic Partners at the Table</strong></td>
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<tr>
<td>Lisa Sciolaro is the Labor Liaison for the U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA) Region V where she serves as advisor to the Office of the Regional Administrator on labor relations issues, coordinates special projects, and supports technical assistance to the public. Lisa works with diverse stakeholders on a broad range of domestic and international labor relations topics. She co-chairs the Labor Trafficking Subcommittee of the Cook County Human Trafficking Task Force, and serves federal interagency workgroups informing trafficking-related policy recommendations, promoting enhanced community and worker protections, government-wide trauma awareness and survivor-informed practices. Prior to her position with OSHA, Lisa worked for ten years in public policy research, community outreach and workplace safety training for vulnerable worker populations. She is a graduate of DePaul University, and earned her M.A. in International Studies.</td>
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**A Tale of a Survivor Advocate and a Supervisor**

This presentation will reveal the challenges and successes between a survivor advocate and a supervisor over the past three years. It will highlight trauma informed practices and the lessons learned from the relationship. Being a survivor of human trafficking comes with its own challenges, but navigating professional settings as a survivor while advocating for other survivors presents additional challenges. Unfortunately, there is not a prescribed method for someone to follow in these instances. Kristen and Alexis hope that sharing their story will help others gain insight into working with and supporting other survivor advocates in a professional setting.

**Eduardo Cisneros, Legal Aid Chicago, Lisa Palumbo, LAF**

**Immigration Relief for Trafficking Survivors**

Immigration law is a complex system of law. For trafficking survivors who are non-citizens, a number of applications exist that would grant legal status and even a path towards citizenship. This session will discuss eligibility for a number of these remedies, and explain application and waiting process for those applying.

**Learning Objectives:**
- Understand basic principles of immigration law; understand basis eligibility for VAWA, U, T, and asylum law.
- Understand the application and waiting process for these applications.

**Breakout Sessions**

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<tr>
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<tr>
<td>A Tale of a Survivor Advocate and a Supervisor</td>
<td>Alexis D., Kristen Shinn, Hoyleton Youth &amp; Family Services</td>
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<tr>
<td>Immigration Relief for Trafficking Survivors</td>
<td>Eduardo Cisneros, Legal Aid Chicago, Lisa Palumbo, LAF</td>
</tr>
</tbody>
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including utilizing a trauma-informed approach. Through TSAP, Eduardo has provided culturally competent, trauma-informed comprehensive legal services to citizen and non-citizen trafficking survivors. He has assisted his clients with direct representation to obtain immigration remedies, referrals to wraparound legal and non-legal services, and victims’ rights advocacy in any related criminal investigation and proceedings. Eduardo has also conducted outreach and education for community members and community-based organizations to improve their ability to identify survivors of human trafficking to better refer survivors for legal representation and to increase their knowledge of crime victims’ rights. Many of TSAP’s clients are from diverse backgrounds, including low-wage workers, immigrants, migrant farmworkers, short-term visa holders, and other vulnerable groups who suffer exploitation and abuse at work.

Lisa Palumbo is the current Director of LAF’s Immigrants and Workers’ Rights Practice Group. Prior to her start at LAF in 1992, Lisa worked on the U.S./Mexico border for Casa de Proyecto Libertad, where she represented detained Central American asylum seekers before the Immigration Court. Lisa also worked as a Legal Consultant for the United Nations High Commissioner for Refugees in Hong Kong, consulting with the Hong Kong Immigration Service on hearings for detained Vietnamese asylum seekers, and on Guantanamo regarding Haitian asylum seekers detained on the U.S. naval base. Lisa has represented immigrants in a wide variety of removal defense cases before the Immigration Court, and at the appellate levels including arguing cases before the U.S. Court of Appeals for the Seventh Circuit. She is an expert on the intersection of immigration and criminal law. Lisa supervises TSAP, the Trafficking Survivors’ Assistance Program, which provides comprehensive legal services to citizen and non-citizen trafficking survivors. TSAP’s work often addresses the intersection of immigration, human trafficking, migrant farmworker and employment law. Many of TSAP’s clients are low-wage workers, immigrants, and other vulnerable groups who suffer exploitation and abuse at work.

Traci Kruzer, MD, Northwestern Medicine, Micaela Cayton Garrido, Legal Aid Society of Metropolitan Services, Christian Arizmendi, Illinois Attorney General’s Workplace Rights Bureau

Traci Kruzer is a graduate of the University of Florida College of Medicine and in 1997 completed her OBGYN residency training at Rush-Presbyterian-St. Luke’s in Chicago. During her 15 years of solo OBGYN private practice she became very aware of the role of interpersonal violence in her patients’ health issues. She became involved in Domestic Violence and Sexual Abuse awareness and prevention early in her career and the specialized care of patients with a trauma history. With her transition to Northwestern Medicine in 2015, she dedicates her career to providing trauma informed gynecology services at the Center for Sexual Medicine and Menopause and training other health care professionals on the impact of Interpersonal Violence and Victim Centered care. She currently lectures on Intimate Partner Violence, Human Trafficking, and the Neurobiology of Trauma/Trauma Informed Care. She is the Medical Director for Trauma Informed Care and Education for the Department of Obstetrics and Gynecology and the lead physician for the Intimate Partner Violence/Sexual Violence Prevention Group for Northwestern Medicine. She is a member of the Healthcare Committee of the Cook County

From Labor Exploitation to Trafficking: A Review of Victimization in the Health Care Workforce

The presentation component of the panel will address the intersection of health care and human trafficking through a different lens than it is typically presented in the context of identification and response to survivors. Instead, we will address those who are working in the health care field who are at risk for labor exploitation and trafficking. We will review past cases of human trafficking in healthcare workers in the US, the distinction between labor exploitation and human trafficking will be covered, and learn to recognize how certain elements of the healthcare industry may create opportunities for unethical actors to exploit and traffic workers. We will consider multidisciplinary approaches in medical, social service and legal agencies to better identify and intervene in this often overlooked population. This presentation will present the current status of and proposals for ways to better protect the often under represented labor trafficking victims working in the health care field and discuss ideas for proposed policies for regulation of labor in the health care industry as the means for system change.

Specific learning objectives:
Gain an understanding of:
• Where labor trafficking can happen in the healthcare sector.
• Possible multidisciplinary approaches to identify and intervene.
• Current status and proposals for better policies or regulations as a systems change response.

Industry: Healthcare/Social Work/Law Enforcement | Knowledge: Intermediate
Whitney McMahan, Reclaim13

Whitney McMahan received her MSW from the University of Arkansas in Little Rock in 2003. She has practiced clinical social work in various settings and is currently the Clinical Coordinator for Reclaim 13’s Cherish House—a safe house for child victims of sex trafficking. She provides clinical oversight to the program to ensure the use of trauma-informed practices and evidence-based models. Whitney is a Certified Addictions-Informed Mental Health Professional; a Certified Clinical Anxiety Treatment Professional, Is EMDR trained, and received The Global Mental Health: Trauma and Recovery Certificate from the Harvard Program in Refugee Trauma.

A Developmental Attachment Framework for Conceptualizing and Intervening in Child Sex Trafficking

Participants will learn about Reclaim13’s mission in treating sexually exploited children and young adults, and will learn clinical considerations when working with this population. We will review how trauma impacts a child’s attachment systems, their ability to regulate emotions, and ways to help them increase competency in life skills.

Specific learning objectives:
- To provide clinical considerations when working with sexually exploited children.
- To provide insights into the dynamics of minor sex trafficking.
- To review the framework used by Cherish House, Reclaim 13’s safe home for children ages 10-17.

Industry: Service Provider/Education/Social Work | Knowledge: Advanced

Micaela Cayton Garrido is the Outreach Coordinator at Legal Aid Society of Metropolitan Family Services. She conducts training and technical assistance, awareness projects, and direct outreach programs on human trafficking and other crime victimization issues. She is co-chair of the of Cook County Human Trafficking Task Force’s Labor Trafficking Subcommittee, and the Illinois Task Force on Human Trafficking. She earned her Master of Arts degree in International Peace Studies from the University of Notre Dame, USA, her Juris Doctor and Bachelor of Arts in Communications degrees from Ateneo de Manila University in the Philippines. Her previous advocacy work touched upon human rights, workers welfare and human trafficking issues in the Southeast Asia region as a legal consultant for a nonprofit in Singapore, as a lawyer in the Philippines, and through work for a nonprofit in Uganda. She is fluent in English and Tagalog.

Christian Arizmendi is an Assistant Attorney General in the Office of the Illinois Attorney General’s Workplace Rights Bureau. The Workplace Rights Bureau investigates and litigates cases involving serious or persistent wage law violations, patterns of employment discrimination and sexual harassment, exploitation of vulnerable and immigrant workers, and other systemic labor and employment violations. The bureau also monitors and proposes legislation concerning labor and employment issues and advocates for important labor and employment law matters by drafting amicus curiae briefs and commenting on proposed regulatory change. Prior to joining the Office of the Illinois Attorney General, Mr. Arizmendi was a legal aid attorney at Legal Aid Chicago (formally LAF), where he served low-income and Spanish-speaking clients on issues of domestic violence, consumer rights, public benefits, housing, immigration, and employment, and represented students with disabilities as an attorney in the Special Education Clinic of Equip for Equality. Mr. Arizmendi began his legal career in private practice, representing clients in a variety of civil matters. He is a graduate of DePaul University’s College of Law and School of Music.

Breakout Sessions
**Breakout Sessions**

**Madeleine Behr, CAASE**

As a policy associate at the Chicago Alliance Against Sexual Exploitation, Madeleine provides support for CAASE’s policy advocacy against sexual harm and the root causes of sexual harm at the local and state level, including work on End Demand Illinois, and improving law enforcement’s response towards survivors of the commercial sex trade in Chicago. Before working at CAASE, she was a government and investigative reporter at USA TODAY NETWORK-Wisconsin in Appleton, WI, and the Wisconsin Center for Investigative Journalism in Madison, WI, where she covered the 2016 elections, Wisconsin’s rape evidence kit backlog, the foster care system, electronic monitoring of formerly incarcerated people on the sex offender registry, and more. Originally from the Chicago suburbs, Madeleine is a graduate of the University of Wisconsin-Madison with bachelor’s degrees in journalism and legal studies.

**Mary Beth Cunningham, Caim Counseling**

Mary Beth Cunningham, MA, LCPC, is an undergraduate of Clarke University and attended Roosevelt University in Chicago for her Masters in Clinical Professional Psychology. She earned a graduate certificate in Clinical Child and Family Studies. Since works almost exclusively with a high trauma population. Her clinical work began in 2007 as a counselor for those who have substance use disorders. During her work with those in early recovery, it became very clear how ever-present trauma (sexual, physical, psychological, and economic) was in mental health as a whole. She became a sexual assault and domestic violence therapist at the Center for Prevention of Abuse until she shifted back into the substance use field in 2016. Recently, she transitioned full time into her own private practice, Caim Counseling. While she still works with trauma, she is able to focus more on general mental health as well as educational advocacy for teen clients. She teaches nursing and health-science majors part-time at Bradley University since 2012 and loves helping to shape the thought processes of future health care professionals from an evidence-based trauma-informed approach.

She has a passion for helping clinicians and other social service workers pursue balance in their work-lives in order to help decrease burnout, compassion fatigue, and vicarious trauma. Her goal is to provide support and validation to colleagues so they can continue to effectively serve their communities.

**Evaluating the Impact of Chicago’s Prostitution & Trafficking Intervention Court**

In Chicago, adult women arrested for prostitution have the option as to how they want their case adjudicated: a typical criminal misdemeanor court room, or a diversion program that began in 2015 called the Chicago Prostitution and Trafficking Intervention Court (CPTIC). CAASE researched CPD general and special orders to determine current policies towards trafficking and prostitution, observed participants and system players in CPTIC for more than a year, observed the city’s ticket adjudication process at the Department of Administrative Hearings, as well as conducted listening sessions with women who have participated in the CPTIC program and the players in the courtroom, like the state’s attorney and the public defender. Our work centered on not only understanding the system of enforcement, and the personal experiences of women in CPTIC, but also examine the court’s ability in recognizing and intervening in trafficking.

**Specific learning objectives:**

- Participants should know the similarities and differences between how prostitution charges are adjudicated in a typical courtroom versus a deferred prosecution program.
- Participants should be able to apply knowledge from the seminar to their own community, and whether a trafficking intervention court would intervene in or reduce trafficking in their community.

**Industry:** Legal/Social Work/Law Enforcement/Criminal Justice  
**Knowledge:** All Levels

**Vicarious Trauma and Secondary Trauma**

Human beings, by nature, tend to be compassionate creatures. When someone else hurts, we sometimes hurt for them as we put ourselves in their shoes. As professionals in the human service field (be it medical, social service, educational, or otherwise), we hear about traumas at a much higher rate and frequency than others in non-service-related fields. Add to this that we are in the age of internet and social media, we find ourselves more often witnessing traumatic events of others at a more rapid pace than ever before. More often than we think, many of us in this field will develop (or have already developed) symptoms of vicarious trauma and/or secondary trauma. This course will explore recognition, prevention, and treatment of symptoms.

**Learning Goals:**

- Clear understanding of the causes and symptoms of vicarious trauma.
- Clear understanding of the causes and symptoms of secondary trauma.
- Preventative measures for both vicarious and secondary trauma.
- Finding ways to heal from vicarious and secondary trauma.

**Industry:** All  
**Knowledge:** Intermediate
### Wednesday, April 1, 2020 | 3:30 – 4:45 P.M.

<table>
<thead>
<tr>
<th>K.D. Roche, Human Trafficking Expert</th>
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<tr>
<td>K.D. Roche, human trafficking field expert, has been providing recommendations and input to inform research, policies, and programs to combat trafficking since 2014. They are a training and technical assistance consultant for the Office for Victims of Crime and an Expert Consultant on the Commercial Sexual Exploitation of Children for the National Center for Missing and Exploited Children. They co-founded and are co-chair of both the LGBTQ+ and the Survivor Engagement working committees for IPATH, Indiana’s statewide human trafficking task force. K.D. has their own consulting company, which provides training and technical assistance on the subjects of human trafficking, effectively serving the LGBTQ+ community, and working with complex-trauma survivors. Their book, “Fragments: A Post-Traumatic Paradigm” was released in June of 2019 and was written to help others understand the long term impact that childhood trauma has on the developing brain through the telling of their own story.</td>
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<tr>
<th>Trafficking in the LGBTQ+ Community: Identifying Needs and Addressing Challenges in Service Provision</th>
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<tr>
<td>LGBTQ+ populations are particularly vulnerable to isolation and marginalization, which often leads to exploitation. When researching demographics and statistics, LGBTQ+ youth are disproportionately represented. Gender non-conforming and transgender youth experience increased difficulty in obtaining housing because most residential options are divided by gender. LGBTQ+ youth may be refused from foster homes if they are not in support of their gender identity and/or sexuality. These complexities limit services and safe housing for the LGBTQ+ community and lead to the overrepresentation of queer youth that experience commercial sexual exploitation and violence.</td>
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**Specific Learning Objectives:**
- Learn or become familiar with basic terminology.
- Recognize specific vulnerabilities of LGBTQ+ Youth.
- Recognize challenges faced in providing services and treatment and personal biases in providing services.
- Learn how to create a safe space for LGBTQ+ youth and strengthen relationships with the community and existing resources.

**Industry:** Service Provider/Social Work | **Knowledge:** Advanced

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<thead>
<tr>
<th>Kara Thompson, Taijun Waters, Selah Freedom</th>
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<tr>
<td>Kara Thompson currently serves as a Prevention Coordinator with Selah Freedom, a national organization fighting to bring light into the darkness of sex trafficking. Kara's heart lies in working with teens and youth-interveners so that they will feel equipped, educated, and empowered. Prior to joining Selah, Kara worked with youth and families in multiple settings including the juvenile court, schools, mental health hospital, and non-profit organizations. Kara holds a BSW from Miami University and a MSW from University of Illinois at Chicago Jane Addams.</td>
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| Taijun Waters is gained the passion to fight sexual violence after seeing the reality of it in his own community. After volunteering at a safe house for sex trafficking survivors, he became passionate about fighting against exploitation. Taijun joined Selah Freedom as a Prevention Advocate, working with youth to help stop exploitation before it begins. Taijun infuses his gift of spoken word and humor into his presentations, enabling him to connect with audiences in an authentic way. |

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<th>Freedom for Youth: A Sexual Abuse Prevention Training for Elementary</th>
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<td>At Selah Freedom, the majority of sex trafficking survivors in their safe housing reported experiencing childhood sexual abuse. Selah Freedom believes that getting ahead of this issue with prevention training is key. Their Freedom For Youth curriculum designed specifically for K-5th Grade, addresses one of the root causes of sex trafficking: Childhood Sexual Abuse. This coloring book-based training helps kids explore safe touch, identify safe adults, offers tips on using their voice to speak up for themselves, and online safety.</td>
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**Presenters will provide an overview of the Freedom For Youth training, highlighting how they use coloring books and activities to teach youth how to protect themselves. This discussion is intended to give attendees an idea of tools that are available to support organizations that serve youth.**

**Specific Learning Objectives:**
- Discuss sexual abuse as a risk factor of sex trafficking youth.
- Preview a curriculum that offers a solution to prevention training for younger kids.

**Industry:** Education/Prevention | **Knowledge:** Fundamental

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<tr>
<th>Melissa Siffermann, Department of Homeland Security</th>
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<tr>
<td>Melissa Siffermann has been a Special Agent with Homeland Security Investigations since 2003. She previously was an intern with United States Customs Service and has served in the Financial Investigations Group, Organized Crime &amp; Drug Enforcement Task Force, and has investigated the various federal violations covered by HSI jurisdiction.</td>
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<th>Human Trafficking and Human Smuggling</th>
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<td>This session will provide a detailed description of Homeland Security Investigations and what human smuggling/trafficking is. As an outreach of the Department of Homeland Security, this program will spend time educating audience members on the differences and intersections of human trafficking versus human smuggling.</td>
</tr>
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**Industry:** Law Enforcement/Service Provider | **Knowledge:** All Levels
Breakout Sessions

Marina Burka, MA, Legal Aid Society of Metropolitan Family Services, and Carlos Cisneros Vilchis, JD, Legal Aid Chicago

Marina Burka, MA, is an Outreach Paralegal with the Legal Aid Society (LAS) of Metropolitan Family Services. Part of the Human Trafficking Initiative at LAS, Marina conducts direct outreach to agricultural workers and other seasonal workers throughout Illinois in an effort to identify cases of labor trafficking and exploitation. She provides training on human trafficking to service providers and knows your-rights presentations to community members. She is part of several coalition groups, including co-chair for the Illinois Statewide Human Trafficking Task Force. Marina earned her Master's degree from the University of Glasgow as a Fulbright Scholar, and her Bachelor's degree from Penn State University.

Carlos Cisneros-Vilchis, JD, is a staff attorney with the Immigrant and Workers' Rights Group at Legal Aid Chicago. He focuses his work on increasing access to justice and legal representation for agricultural workers in Illinois in employment, housing, public benefits and immigration related matters. His experience has been focused on immigration, consumer protection, and wage and hour cases. Carlos received his Bachelor's degree from Buffalo State College in 2012 and his JD from Notre Dame Law School in 2017. Carlos is licensed to practice law in Illinois, the Northern District of Illinois, the Central District of Illinois and in the Bankruptcy Court for the Northern District of Illinois.

Thursday, April 2, 2020 | 11:00 A.M. – 12:15 P.M.

Hidden in Plain Sight: Why Farmworkers are Vulnerable to Exploitation & Trafficking

The H-2A temporary guestworker program allows employers to recruit workers abroad for agricultural jobs in the United States on a special visa that ties their immigration status to a single employer for up to one year. Workers often pay recruiters significant sums for the promises of the H-2A program: free and livable housing, safe working conditions, and the chance to earn more money than they could make back home. However, workers often endure social and geographic isolation, dangerous working conditions and lower wages than promised. Few legal protections exist, and oversight by the Department of Labor (DOL) is minimal at best, leading to conditions that are ripe for human trafficking. This presentation will explore the various ways in which the structural problems of the H-2A program lead to the exploitation and trafficking of foreign guestworkers, as well as offer recommendations that would empower and protect workers.

Specific learning objectives:
• Understand what the H2A program is.
• Articulate the structural flaws within the H2A system that can make workers vulnerable to abuse, exploitation, and trafficking.
• Identify common mechanisms of human trafficking for workers on H2A visas.
• Learn about concrete recommendations to the H2A program.

Industry: All | Knowledge: All Levels

Lockey Maisonneuve, Author and Advocate

Lockey Maisonneuve is an author, certified yogi, and meditation guide. She guides yoga and meditation classes for incarcerated men and women, ICE detainees, folks in drug and alcohol recovery, mental health patients, gang members, and at-risk youth in inner-city schools. Lockey's unique experiences give her credibility to share mindfulness programs in these marginalized communities. As you read her memoir, A Girl Raised by Wolves, you will learn that she was neglected, abused and sold into sex trafficking by her father. She was made to feel worthless and invisible by the very people who brought her into this world. Lockey collaborates with several local and national organizations in order to help victims and advocates when dealing with victims of rape, abuse and sex trafficking. She incorporates her own experiences, insight, as well as her jersey girl sarcasm and humor to support others along their healing journey.

Cultivating Resilience

During Lockey's presentation, Cultivating Resilience, she provides tools to support or change the practice of teaching how to cultivate resilience. She begins by sharing her own story of how she “fell through the cracks” of the professional adults, as well as her family, in her life. She emphasizes the importance of continuing to educate our advocates using Maslow’s Hierarchy of Needs as a point of reference among other real-life experiences. Throughout her presentation she provides her personal insight, discusses real life examples and how they could have been handled better for the victims, and demonstrates tools to support advocates in cultivating resilience with the groups they are working with.

Industry: All | Knowledge: All Levels
Jean Bruggeman, Esq., *Freedom Network USA*

Jean Bruggeman is the Executive Director of Freedom Network USA (FNUSA), the nation’s largest alliance of advocates working with survivors of all forms of human trafficking in the US. FNUSA uses a human rights-based approach to ensure that trafficked persons have access to justice, safety, and opportunity through coalition-building, training and technical assistance, and policy advocacy. Jean served as a Human Trafficking Fellow with the Office for Victims of Crime within the US Department of Justice from 2012-2015. She provided leadership in the development of the Federal Strategic Action Plan for Services to Victims of Human Trafficking in the United States, the first OVC Human Trafficking Survivor Forum, and the OVC video series, “The Faces of Human Trafficking.” Jean has over 20 years of victim services experience and expertise in nonprofit management, language access, immigration, human trafficking and domestic violence. She has developed comprehensive legal and social services programs for survivors, provided direct legal representation to survivors, authored training resources, and developed an interpreter service to ensure access to legal services in the District of Columbia. She is a graduate of the Georgetown University Law Center and Bryn Mawr College, and is a member of the DC and Maryland (inactive) bar associations.

K.D. Roche, *Human Trafficking Expert*

K.D. Roche, human trafficking field expert, has been providing recommendations and input to inform research, policies, and programs to combat trafficking since 2014. They are a training and technical assistance consultant for the Office for Victims of Crime and an Expert Consultant on the Commercial Sexual Exploitation of Children for the National Center for Missing and Exploited Children. They co-founded and are co-chair of both the LGBTQ+ and the Survivor Engagement working committees for IPATH, Indiana’s statewide human trafficking task force. K.D. has their own consulting company, which provides training and technical assistance on the subjects of human trafficking, effectively serving the LGBTQ+ community, and working with complex-trauma survivors. Their book, “Fragments: A Post-Traumatic Paradigm” was released in June of 2019 and was written to help others understand the long term impact that childhood trauma has on the developing brain through the telling of their own story.

Danica Baird, *Kirton McConkie*

Danica Baird works as an attorney for Kirton McConkie. She has worked on the Utah Trafficking in Persons Taskforce Higher Education Subcommittee, with Polaris as an intern, and with a survivor-run organization to help provide shelter to victims of sex trafficking. She has planned three national conferences on human trafficking and has published articles on how human trafficking and law intersect. Danica Baird also works with the Policy Subcommittee of the Utah Sexual Violence Council.

Human Rights Based Approach to Ending Trafficking

Human trafficking is a rights violation, and countries have a responsibility to protect the rights of residents who are trafficked in their territory. A human rights based approach (HRBA) to anti-trafficking centralizes rights and rights violations as a means to address the root causes of trafficking. The HRBA is central to Freedom Network USA’s mission and work. This session will explore the HRBA in theory and practice as it relates to service provision, policy work, and organizational development.

**Specific Learning Objectives:**
- Understand the Human Rights Based Approach to addressing human trafficking.
- Learn how to apply the HRBA to your work.

**Industry:** All | **Knowledge:** All Levels

Family-Controlled Trafficking

In this training, K.D. helps others to understand the unique dynamics that often exist in inter-familial trafficking, including the role of the trafficker and the presence and role of an enabler (very often present in familial trafficking). The grooming and trafficking process look much different for victims of family-controlled trafficking than pimp or gang-controlled trafficking. By understanding these differences, we become better equipped to identify familial trafficking. The trauma experienced by victims of familial trafficking and the trauma experienced by other types of trafficking often manifest differently in the lives of survivors. Through understanding the difference in experiences, we can better prepare to provide holistic services for all types of trafficking, tailoring treatment plans to meet the unique needs of the survivor.

**Specific Learning Objectives:**
- Understand how family-controlled trafficking differs from pimp-controlled and other types of trafficking.
- Understand the extremely hidden nature of family-controlled trafficking and learn to recognize the red flags.
- Understand how trauma responses and recovery may differ from other cases of human trafficking.

**Industry:** Service Provider/Social Work/Education | **Knowledge:** Advanced

Changing the Narrative: Sex Trafficking and its Victims

This session discusses the framework around which sex trafficking and its victims are usually discussed. Namely, “invisible women and children who are begging to be helped and rescued.” This session identifies the problems with this flawed narrative, and then This addresses how this narrative impedes efforts to pass laws that will help survivors of human trafficking, particularly sex trafficking, and how changing this narrative will enable us to pass more effective laws.

More specifically, this session begins by discussing the problematic notion of victims and rescue, then moves on to how we are constantly inundated with tales of rescue but the focus is not on the survivors of trafficking by showing media coverage of rescues and traffickers being arrested. Then this session explains the true narrative of who are victims of trafficking, which is anybody, but pays attention to particular groups of vulnerable populations, such as runaways, LGBTQ, indigenous people, etc. Then this session explains the current legal landscape of safe harbor, vacatur, and affirmative defense and explains that these laws have not been universally adopted.

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Breakout Sessions

Thursday, April 2, 2020 | 1:30 – 2:45 P.M.

### Developing and Implementing Human Trafficking Education for Students

In this session, designed for school and social service agency staff, three distinct human trafficking prevention education programs will be highlighted. Hear how each program focuses on and approaches: formulating strong relationships with learning communities; improving student awareness; encouraging and developing healthy relationship behaviors; and reducing the demand for commercial sex. Learn how the programs were implemented and how success is measured. This session will get you started on the path to finding the strategy that will work best for students in your community.

**Specific learning objectives:**
- Why prevention education is important as a means of deterring human trafficking.
- How to develop and implement strategies, successes, and challenges.
- How to troubleshoot programming.

**Industry:** Education/Prevention | **Knowledge:** All Levels

<table>
<thead>
<tr>
<th>Laura Kowalske, Center for Prevention of Abuse, Shalini Mipuri, CAASE, Kaelly Danielson, Braking Traffik</th>
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<tbody>
<tr>
<td>Laura Kowalske has dedicated herself to the Center for Prevention of Abuse’s Prevention Education department since 2012, when she joined CFPA staff as a Prevention Educator. She was promoted to Prevention Education Coordinator in 2014 and most recently, joined the Leadership Team in 2018 as Director of Prevention Education. Laura is responsible for providing supervision and oversight to the team of Preventionists and the Prevention Education curriculum that reaches nearly 36,000 students annually. She designs and implements programming focused on child sexual abuse prevention, social and emotional learning, healthy relationships, teen dating violence, bias-based bullying, abuse prevention of individuals living with disabilities, and more, within Peoria, Tazewell, and Woodford counties. She is passionate about the power of prevention, reaching students at a young age, and building safe and peaceful learning communities.</td>
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| Shalini Mipuri serves as the Prevention Manager for the Chicago Alliance Against Sexual Exploitation, where she oversees all prevention-related curricula and programming. She is a passionate and enthusiastic educator who is committed to creating innovative instruction to prevent sexual harm in all its forms. In her career, she has educated thousands of individuals, from middle school students to the media, on preventing sexual assault, exploitation, and harassment. Prior to joining CAASE, Shalini developed violence prevention education at the University of Florida, where she worked with male-identified groups in reducing sexual harm and inequities across campus. Shalini has a Masters in Education and Education Specialist degree from the University of Florida with a special focus on developing curriculum on the prevention of sexual violence. She has worked in a variety of non-profit settings, state agencies, and higher education before joining CAASE in 2018. |

| Kaelly Danielson is a Survivor Advocate for Braking Traffik at Family Resources. Braking Traffik serves the community by doing outreach, education, advocacy, and comprehensive services to those that have experienced human trafficking. This includes doing presentations within the... |
community and providing client-centered assistance to survivors. Kaely received her Bachelor of Arts from the University of Northwestern—St. Paul, where she majored in Intercultural Studies and English Teaching. As a student at UNWSP, Kaely co-led Writing in the Sand, an anti-trafficking outreach group. WITS focused on preventing trafficking in the Twin Cities, by hosting documentary showings, raising funds for local anti-trafficking initiatives, doing service projects for local organizations, and engaging fellow students in the EndItMovement campaign. Additionally, Kaely earned her certificate in Responding to Global Injustice—specifically Sex Trafficking, by attending Thrive’s Justice School. Thrive’s Justice School is located in Pattaya, Thailand, also known as the child sex trafficking capital of the world. This five week program focused on prevention, rescue, restoration, release, and response to sex trafficking. The program included classroom-style sessions that were led by those working on the field, such as police personnel, FBI agents, non-profit leaders, therapists, social workers, and survivors. This program also involved spending time in local bars, where trafficking is occurring. Attendees of TJS assisted in data collection on particular streets, like Walking Street and Soi 6. These numbers were reported and are used as a tool to determine impact of recent legislative changes. As a conclusion of the program, students were assigned to develop a mock program that would support women that have come out of the sex trade.

**Julie Pfluger, Western District of Wisconsin Federal Prosecutor**

Julie Pfluger is a federal prosecutor in the Western District of Wisconsin, specializing in prosecuting human trafficking cases. As a human trafficking prosecutor, she has taken five sex trafficking cases to trial in federal court from 2015-2019, and attained convictions in all cases. Prior to working in Wisconsin, she was a federal prosecutor in the Northern District of New York. She has worked for the Department of Justice since 2005, holding several legal positions including serving as an attorney advisor to the Chief Immigration Judge, and serving as a Resident Legal Advisor DOJ’s Office of Overseas Prosecutorial Development (OPDAT)in Karbala, Iraq, 2009-10. Her J.D. is from the University of Michigan Law School, and she has a B.S. from Illinois State University and a Masters in Social Work from the University of Illinois at Chicago. She loves travelling and has worked or volunteered in Japan, Cambodia, Ireland, Guatemala, Vietnam, England, and South Africa.

**Kate Lawler, Swedish Covenant Hospital**

Since February 2015, Kate Lawler has served as Swedish Hospital’s Director of the Violence Prevention Program. In this role she has launched and developed Swedish’s Violence Prevention Program that aims to strengthen the capacity of inpatient, emergency department, immediate care clinics and outpatient practices to recognize and respond to patients who are impacted by domestic violence, human trafficking and sexual assault. She currently serves on the Cook County State’s Attorney’s Office Sexual Assault Multi-Disciplinary Team Steering Committee and Advisory Group; the Cook County Human Trafficking Task Force Steering Committee; Alliance for Health Equity Trauma-Informed Hospital Collaborative; Chicago Police Department District #20 Advisory Committee; and the California-based Vesper Society Board of Directors.

**Sex Trafficking in Rural America**

Many people believe that sex trafficking is what they see in the movies—a child getting kidnapped, snatched, beaten, forced—or what they read about in the media—trafficking relating to the Super Bowl or other large gatherings. However, that is not what sex trafficking looks like in small-town America. Sex trafficking in rural areas of Wisconsin is more difficult to spot, but no less dangerous or pervasive. Sometimes the victims stay local, and they are trafficked out of homes or seedy motels. Sometimes they are taken across state lines—just across the Wisconsin border to Minnesota or thousands of miles away to the oil fields, California or Las Vegas. In Wisconsin, we know that this problem exists in rural areas, because we deal with it every day. This session will describe how sex trafficking is detected and successfully prosecuted in rural America and will include examples from successful federal sex trafficking prosecutions that resulted in conviction after trial.

**Specific Learning Objectives:**

- Understand the federal legal definition of sex trafficking.
- Recognize that sex trafficking occurs outside of major metropolitan areas.
- Be more prepared to recognize and report trafficking in their own jurisdictions.

**Industry:** All  | **Knowledge:** All Levels

**Building a Hospital-Based Human Trafficking Identification and Response Program**

Based on five years’ experience with a hospital-based human trafficking, sexual assault and domestic violence program presenter will cover the following topics: 1) mission, structure and data of program at Swedish Hospital in Chicago; 2) essential elements of a hospital-based program; 3) stages of program development; and 4) learnings around staff resilience.

**Specific Learning Objectives:**

- Learn about a hospital-based human trafficking program in Chicago.
- Identify essential elements of a hospital-based program.
- Describe stages of program development.
- Share learnings around staff resilience.

**Industry:** Healthcare  | **Knowledge:** Intermediate–Advanced

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Prior to joining Swedish Covenant Hospital, Kate and her family lived for 8 years in Argentina where she served as the Regional Representative for South America of the Evangelical Lutheran Church in America (ELCA). Prior to moving to South America, Kate lived and worked in New York City for 10 years where she directed The Children's Aid Society's Health Care Access Program. Kate holds an undergraduate degree from Cornell University, Master's degrees in Public Health and International Affairs from Columbia University, and a Master’s degree in Divinity from the United Lutheran Seminary. Kate is an Illinois Certified Domestic Violence Professional (ICDVP).

**Kshe Bernard, JOLT Foundation**

Kshe Bernard is a certified Harm Reduction Counselor and HIV/Hep C tester for Jolt Harm Reduction Center in Peoria, Illinois. She leads the organization’s SWOT (Sex Worker Outreach Team) and is an advocate for marginalized people and a tireless activist for social justice.

**Effective Outreach to Individuals At-Risk for Being Trafficked**

This session will provide an introduction into the mission of the Jolt Harm Reduction Center and the focus on risk factors and harm reduction of sex work. It will define sex work – why people enter, what it is and what it isn't, dive into the criminalization of sex work, along with violence surrounding it, and establish harm reduction strategies for sex work.

**Specific learning objectives:**
- Defining the difference between commercial sex work, survival sex, and trafficking.
- Signs of trafficking.
- How to respond to an incident of human trafficking.
- Effective outreach strategies.
- How to establish self-care and community care.

**Industry:** Social Work/Service Provider/Healthcare/Prevention

**Knowledge:** Fundamental

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Leanne Mull, Blue Tower Solutions

Leanne Mull has been working to prevent abuse and neglect of people with disabilities for eighteen years. As an agency investigator in Illinois, Leanne taught staff members working with people with disabilities how to recognize, report and prevent abuse and neglect. Previously, Leanne served as a resource coordinator for the Illinois Imagines project coordinating response to victims with disabilities between rape crisis centers, agencies serving people with disabilities and law enforcement and as the disability chair for the Illinois Criminal Justice Information Authority arrest grant focusing on revision of law enforcement and prosecutor protocols for supporting victims with disabilities and older adults.

**The Impact of Human Trafficking on People with Disabilities**

People with disabilities are at a greater risk of becoming victims of human traffickers as a result of several factors. These factors include isolation, lack of sexual education, non-traditional communication styles and systemic expectations of compliance. Learn about different types of disabilities, how to proactively work with people with disabilities to educate and prevent trafficking and how to support victims already affected.

**Specific learning objectives:**
- Participants will learn about different types of disabilities and techniques to increase effective communication with victims.
- Participants will learn why people with disabilities are at increased risk of trafficking and how education and support can decrease this risk.

**Industry:** Service Provider/Social Work/Healthcare/Prevention

**Knowledge:** All Levels

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**Thursday, April 2, 2020 | 3:30 – 4:45 P.M.**

Law Enforcement Session Pending, will be updated with specifics.
Sherrita Allen, Jessica Wilkins, The Covering House

Sherrita Allen, MA, LPC is the Program Director for The Covering House. She received her Master’s in Counseling from Webster University in St. Louis, MO in 2015 and obtained her licensure in the state of Missouri in 2017. She has over 22 years of experience working social services. She has a wealth of experience ranging from direct care in residential services, case management, and therapy. She has trained and educated other professionals through professional development courses at Washington University, Webster University and other social service agencies. Mrs. Allen’s work has an emphasis on treating traumatized children, adolescents and families who have been exposed to various types of trauma and sexual maladaptive behaviors. She has been exclusively counseling survivors of sex trafficking for the past five years.

Jessica Wilkins, LMSW, has a deep passion for helping people, especially children reach their full potential. In pursing her passion, she has served the St. Louis community by investigating child abuse and neglect for the state of MO with the Children’s Division. She has also worked as a social worker for a responsible fatherhood program and in several different residential facilities for children and adults. Jessica has her Masters of Social Work from St. Louis University. Jessica currently works for The Covering House as the Manager of Community Training and Prevention. The Covering House specializes in holistic treatment of domestic minors who have been sexually trafficked or exploited. In her role, Jessica has worked direct care with young ladies to restore safety, dignity and freedom to their world. Jessica currently is also tasked with promoting prevention by increasing awareness of human trafficking. She equips adults with the tools to provide strong support to youth and increase their self-efficacy, reducing their vulnerability.

Victoria Davis Jones, Illinois Department of Children and Family Services

Vikki has been employed with the Illinois Department of Children and Family Services for the past 30 years. She began her career with the Department as a child welfare specialist. Upon receiving her master’s degree in social work, she was promoted to a child welfare advanced specialist. For the past two years, Vikki has been the Statewide Human Trafficking Program Manager for DCFS.

As the statewide human trafficking program manager, Vikki has several critical responsibilities, which include serving as the liaison for law enforcement, assisting caseworkers and investigators on human trafficking cases, ensuring that the department’s human trafficking training and policies are up-to-date with evidence-based practices, developing specialized resources and services for this population and participating on several trafficking task forces, and committees throughout the state. Vikki also monitors the prevalence and characteristics of the department’s population of youth who are victims of human trafficking.

The Foster Care Pipeline to Trafficking

The goal of this workshop is to provide the participants with key concepts and terminology, research, legal protections for youth in Illinois and experiences of trafficked youth in foster care, as well as the steps every child welfare professional can take to support youth who have been trafficked and know the red flags to prevent trafficking. Trauma coerced bonding and the impact that it has on trafficked youth will be touched upon briefly. We will with end our time together discussing the importance of self-care practices.

Specific Learning Objectives:
- Recognize the pathways to commercial exploitation
- Identify tactics used by human traffickers
- Recognize red flags and demonstrate best practices when addressing red flags
- Demonstrate compassionate listening, empathy, positive supportive interactions with trafficked youth

Industry: Service/Education/Social Work | Knowledge: All Levels

Trauma Bonding: A Problem of Attachment

Trauma bonding is an intense loyalty and bond in a relationship that is usually destructive or toxic. This “captivity” is usually maintained through manipulation and physical or emotional abuse. This type of bond is often found in sex trafficking situations. Only after time away from the unhealthy attachment can a person begin to see the destruction it caused. In essence, people need to “detox” from trauma bonds by recognizing the patterns, understanding the betrayal, choosing self-worth, and developing healthy boundaries. This training will look at what is trauma bonding, the reasons behind it, the behaviors that occur from it, and how to help a client heal from this unhealthy relationship.

Specific Learning Objectives:
- Increased knowledge and understanding of:
  - What trauma bonds are and how they are developed.
  - How trauma bonds are observed in survivor behavior.
  - How to help a client heal from these unhealthy relationships.

Industry: Service/Education/Social Work | Knowledge: Advanced
Prior to coming to work for the department, Vikki was employed at several private agencies as a case manager, a supervisor of child care staff at a group home for boys and a community service worker. Vikki is a certified domestic violence counselor and worked as a domestic violence therapist for over three years. Vikki has a bachelor’s degree in corrections/criminal Justice, a master’s degree in community counseling and a master’s degree in Social Work with an emphasis on administration, all from Chicago State University.

Vikki is passionate about what she does and is a strong advocate for children and families. She was a 2009 recipient of the DCFS African-American Advisory Council’s African American Outstanding Achievement Award. Vikki is actively involved with her church and serves as a choir director and outreach ministry co-coordinator. She is a newlywed and has one daughter and a grandson.